



## Quality, Environment Protection, Occupational Health and Safety Policy

**S.C. WABAG Water Services S.R.L.**, as part of WABAG Group, has in its scope: engineering & design, turnkey construction (civil, mechanical, electrical & automation) and operational management of all kind of water treatment, wastewater treatment and water reclamation/reuse plants with a high environmental value.

We have defined our own corporate standards in our **WABAG MANAGEMENT SYSTEM**, which goes beyond current norms, laws and regulations. We thus want to process the certainty that the systematic monitoring of targets, checking and improvement of all the procedures described are structurally anchored within our company.

**WABAG MANAGEMENT SYSTEM** is based on current ISO standards (ISO 9001, ISO 14001 and ISO 45001), which ensure clear structures and responsibilities and which shall secure the economic long-term success of our company.

**S.C. WABAG Water Services S.R.L.** commitment is implemented in practice into the general objectives guiding us around all our activity:

### Quality

- Within the Integrated Management System, we take into consideration the external and internal issues and the needs of all relevant interested parties. We evaluate and take into consideration the risks and opportunities for our business.  
Our customers' requirements and wishes shall be entirely fulfilled with regards to the contractual signed agreements.
- We keep under control the externally provided processes, products and services. Our external providers are expected to share the same commitment to quality and to meet our requirements consistently.
- Independent external parties ensure full transparency of our management system through verification. The continuous improvement of our daily processes, and learning from experiences defines the foundation of our work.

### Environment Protection

- We identify and evaluate the environmental aspects and prevent negative impact by establishing clear actions and responsibilities.
- We select and use green technologies and products for a sustainable development.
- We pay particular attention to protect the environment through selective waste collection and resource limitation.
- We evaluate our environment performance with independent tools and take the necessary measures to improve it.

### Occupational Health and Safety

- Zero accidents and incidents! Our priority is to assure safe and healthy work environment for employees and partners.
- We pay special attention to identify the hazards and reduce the risks by implementing effective prevention measures.
- We attach special importance to our employees needs and encourage their feedback and involvement through their representatives.
- We are committed to continuously improve our H&S Management system.
- We are undertaken to respect the **HSSE Golden Rules** in all our activities.

All persons carrying out activities for and on behalf of the company are committed to use the Integrated Management System as a tool in planning, execution and documentation of all activities performed and to comply with all contractual, legal and in force regulations.

Bucharest, April 2020

Erwin MÖTZ  
CEO

A blue ink signature of Erwin MÖTZ, consisting of several overlapping, stylized lines.

Diana SCRIPCARU  
CFO

A blue ink signature of Diana SCRIPCARU, featuring a prominent loop and several smaller strokes.